

# Community Park Quality & Co-Design Lead



## Job Description

Your Park Bristol & Bath is a young charity committed to everyone enjoying the benefits of Bristol and Bath's parks. We work in partnership with communities who are least likely to visit parks and aim to increase park use through a range of projects.

We have recently published [research in partnership with the University of Bath](#) into the experience of diverse communities when trying to use Bristol and Bath's parks. This research clearly shows that living near to a park is not enough to ensure it is used by local people. True accessibility goes far beyond distance. It is about safety, welcome, design, culture and whether people feel they belong.

This role will play a key role in helping us work with communities to define what quality parks mean to them, and co-create management plans that improve that quality.

## Role profile

**Salary:** £30,000 pro rata

**Contract:** 20 months, starting in March 2026.

**Hours:** 2.5 days per week

**Location:** Home-based contract with access to shared office space at Engine Shed. There will be weekly travel for meetings and community activities across Bristol, but please note there will be remote working involved.

**Benefits:** Nest pension after probation period, Employee Assistance Programme, Disabled Committed Employer, Living Wage Employer, flexible working with access to shared office space, 25 days annual leave pro rata with additional leave for your Birthday and office 'closure' between Christmas and New Year.

[Find out what it's like to work here.](#)

## About the role

We believe every community deserves a park they can be proud of. As part of [Bristol's Nature Together project](#), this new role will work directly with communities to define what 'quality' means for their local green spaces, and to create practical management plans that deliver on those priorities.

You'll be a bridge between local people and Bristol City Council. Using co-design, facilitation and listening skills, you'll support residents to identify what matters most in their parks — whether that's play, nature, safety, accessibility, or community events — and translate this into achievable, measurable improvements owned by everyone and that can be replicated across the city. This work will create a Bristol Quality Park

Standard that improves park quality across the city (see page 14 of [Parks and Green Spaces Strategy](#)).

This is a unique and entirely new role, leading the development of new work. You'll do well in this job if you're curious, flexible and up for a challenge — the kind of person who enjoys creating something new, learning as you go, and bringing people with you on the journey.

### Key responsibilities

- **Community engagement:** Work alongside diverse communities to co-develop locally meaningful quality metrics for parks, ensuring voices that are often left out are actively included.
- **Learning from elsewhere:** Understanding what methods are used elsewhere and what we can learn from them.
- **Facilitation & co-design:** Design and run workshops, surveys and conversations that help residents prioritise what 'quality' looks like in their local parks.
- **Management planning:** Work alongside communities and Bristol City Council to develop clear, practical management plans for each park that set out actions against the agreed quality metrics.
- **Partnership working:** Collaborate with Bristol City Council, project partners, community groups and volunteers in all aspects of the project.
- **Monitoring & evaluation:** Track progress against community-defined quality metrics and share outcomes in accessible ways with local people, stakeholders and funders.
- **Capacity building:** Equip communities with the tools and confidence to continue shaping their parks beyond the life of the project.

### Person specification

#### Essential

- Experience working in partnership with a range of organisations, people and groups.
- Excellent facilitation and listening skills, with the ability to engage people from different backgrounds using co-development practices.
- Experience of developing or contributing to site management or action plans.
- Strong project management skills — able to juggle priorities, set clear plans, and deliver on time.

- A creative and flexible approach to problem solving.
- Commitment to equality, inclusion and co-production.
- A self-starter who can work with minimum supervision, take initiative and get things done.
- A belief in the importance of parks and commitment to our values.

### **Desirable**

- Experience of monitoring, evaluation and learning frameworks.
- Experience reporting to funders.

### **Don't meet all the criteria?**

Remember that you don't have to have work experience to have the skills or knowledge to do a great job. We are interested in your potential, so encourage you to use examples from outside of work too for your covering letter.

### **Impostor Syndrome**

Impostor syndrome is the overwhelming feeling that you don't deserve your success. It can convince us that we are not as intelligent, creative or talented as we are. It often strikes when applying for a job. If you recognise feelings of imposter syndrome during your job search, you'll find some useful tips to help overcome it here.

### **Diversity and inclusion**

Our team has people from a wide variety of backgrounds, and it makes us stronger. If you share our values, you will find a home at Your Park Bristol & Bath. All applicants will be treated equally but we want to increase the level of lived experience of challenges using parks in the team. We want to receive applications from visibly ethnic minority people, Disabled people, people who are caring for a loved one, and people from low-income households.

**Please state whether you would like to be considered under our guaranteed interview scheme for Disabled or visibly minority ethnic candidates.** This scheme guarantees these groups an interview if they clearly set out in their cover letter how they meet the essential skills, experience and qualities.

### **How to apply**

Please submit your [application via CharityJobs](#).

Your application should include:

- Your CV

- A covering letter of no more than two pages setting out how your skills and experience meet the person specification

For questions about the role or if you need any adjustments to the application process to help you apply, please contact [jobs@yourpark.org.uk](mailto:jobs@yourpark.org.uk) or call 07742 881566.

**Applications close at midnight on Sunday 8<sup>th</sup> February 2026.**

Submit your application here: <https://www.charityjob.co.uk/jobs/your-park-bristol-bath/community-park-quality-co-design-lead/1051655?tsId=8>

First interviews are 30 mins online and successful candidates are invited to a second interview which will be held in person, at the Engine Shed in Bristol.

We send all interview questions in advance, and we would like someone to start as soon as possible.