

Nature & Community Officer Bath



Job Description

Contract: One-year fixed term contract with intention to extend.

Hours: 3.5 days (22.5 hours) per week.

Salary: £26,000-£27,500 depending on experience.

Location: Home-based contract with access to shared office space at Engine Shed, plus travel to deliver Roots to Wellbeing and other volunteer activities at one or more specified parks across Bath.

Benefits: Nest pension after probation period, Employee Assistance Programme, Disabled Committed Employer, flexible working with access to shared office space, 25 days annual leave pro rata with additional leave for your Birthday and office 'closure' between Christmas and New Year.

Background

Your Park Bristol & Bath is an independent charity working with communities across health, access and nature. We use parks to improve wellbeing, tackle inequality in access to green space and support nature recovery.

This Bath-focused role supports our green social prescribing work and inclusive community nature activity, with a particular focus on Bee Active and accessible engagement in parks.

It is a practical, people-facing role for someone confident outdoors, organised behind the scenes and comfortable moving between corporate groups and community settings.

Job purpose

You will enable nature focused activities in Bath's parks across our core projects. You will:

- Co-facilitate one Roots to Wellbeing session per week
- Organise and co-facilitate one Bee Active session per week
- Support the growth of inclusive, welcoming community nature opportunities in Bath parks
- Build local partnerships and increase participation

Key Responsibilities

1. Co-facilitating Roots to Wellbeing

- Co-facilitate structured 18-week programme sessions
- Prepare and deliver nature-based and light conservation activities
- Support participant wellbeing and confidence
- Maintain safeguarding and safe working practice
- Liaise with local park stakeholders

2. Running inclusive nature and community activities

- Plan and co-deliver weekly Bee Active sessions and practical habitat activities
- Lead inclusive volunteer and nature connection opportunities in Bath parks
- Build relationships with local community organisations
- Support engagement of underrepresented groups
- Produce risk assessments and ensure safe tool use
- Work occasional evenings or weekends to increase accessibility
- Recruit volunteers and promote sessions through local communications channels

3. Collect impact evidence and participant feedback

- Undertake administration for the project including, but not limited to: maintaining accurate participant records, incident reporting, risk management and contributing to outcome reports.
- Gather photos, quotes and evaluation evidence.
- Attend wider YPBB team meetings and support the work of the wider charity.

Person Specification

Essential

- At least two years' experience in a relevant role such as event coordination, community engagement or outdoor delivery
- Experience running outdoor nature focused activities
- Strong organisational and communication skills
- Confident managing customer relationships
- Knowledge of health and safety and risk assessment in outdoor settings
- Comfortable working outdoors in all weather
- Ability to manage competing priorities across income and delivery
- Good IT and administrative skills
- Full UK driving licence or with use of own vehicle
- Living in Bath with a good knowledge of the city and local sectors

Desirable

- Experience in corporate volunteering or social enterprise
- Experience supporting people with mental health challenges
- Qualification or equivalent experience in ecology, horticulture or habitat management
- Experience working in diverse urban communities

Don't meet all the criteria?

Remember that you don't have to have work experience to have the skills or knowledge to do a great job. We are interested in your potential, so encourage you to use examples from outside of work too for your covering letter.

Impostor Syndrome

Impostor syndrome is the overwhelming feeling that you don't deserve your success. It can convince us that we are not as intelligent, creative or talented as we are. It often strikes when applying for a job. If you recognise feelings of impostor syndrome during your job search, you'll find some useful tips to help overcome it here.

Diversity and inclusion

Our team has people from a wide variety of backgrounds, and it makes us stronger. If you share our values, you will find a home at Your Park Bristol & Bath. All applicants will be treated equally but we want to increase the level of lived experience of challenges using parks in the team. We want to receive applications from visibly ethnic minority people, Disabled people, people who are caring for a loved one, and people from low-income households.

Please state whether you would like to be considered under our guaranteed interview scheme for Disabled or visibly minority ethnic candidates. This scheme guarantees these groups an interview if they clearly set out in their cover letter how they meet the essential skills, experience and qualities.

How to apply

Please submit your application via CharityJobs. Your application should include:

- Your CV
- A covering letter of no more than two pages setting out how your skills and experience meet the person specification

For questions about the role or if you need any adjustments to the application process to help you apply, please contact Philippa: philippa@yourpark.org.uk or call 07701 220064.

Applications close at midnight on Sunday 8th March 2026.

Submit your application here: <https://www.charityjob.co.uk/jobs/your-park-bristol-bath/nature-community-officer-bath-/1056887?tsId=36>

First interviews are 30 mins online and successful candidates are invited to a second interview which will be held in person, at the Engine Shed in Bristol. We send all interview questions in advance.